

Village of Northbrook, IL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**VILLAGE OF NORTHBROOK
Employer**

and

Case 13-WH-142961

**NORTHBROOK POLICE ASSOCIATION
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On December 15, 2014, Northbrook Police Association, the Petitioner, filed with the Regional Director for Region 13 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On January 9, 2015, the Regional Director served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Northbrook Police

¹ The record indicates that the Employer is a public sector employer and that the State of Illinois Labor Relations Board State Panel issued a certification of representative establishing the Petitioner as the representative of the unit employees. The record also indicates that the Employer and Petitioner are parties to a collective-bargaining agreement effective by its terms from May 1, 2011 through April 30, 2014, with an automatic renewal clause for periods of 1 year.

Association is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the Village of Northbrook in the following bargaining unit:²

Included: All sworn full-time peace officers and civilian communications officers employed by the Village of Northbrook.

Excluded: All sworn police officers in the rank of Sergeant and above, any employees excluded from the definition of “peace officer” as defined in Section 3(k) of the Illinois Public Relations Act, and all other management, supervisory, confidential, and professional employees as defined by the Act, as amended.

Dated, Washington, D.C., June 11, 2015

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).